



**WWW.INTERCOMSRUS.COM**

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Company Reg No : 3331964 / Vat No : 722 7652 34

## **WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

We are an equal opportunities employer and have a responsibility to promote equality of opportunity of all employees in all our companies activities. We value people from all communities and backgrounds and fully appreciate the contribution each individual can make in achieving our objective to operate a world class organisation.

Diversity and equality is about more than just meeting legal obligations, We know that every individual has the right to reach their full potential, be the very best they can be and be encouraged to reach the top of their game, which will in turn improve our business and output.

We never want our customers or our employees to be in a position where they experience racism, discrimination or feel disadvantaged in any way.

**We as a business are committed to :**

- 1) Ensure equal opportunity and treatment for all irrespective of their background, disability, ethnicity, race, religion, age, size, accent, colour, sex, sexual orientation, culture or any other individual characteristic.**
- 2) We do not intentionally or unintentionally unfairly treat or discriminate against employees or customers and treat everyone as an equal.**
- 3) In valuing diversity we can improve our services, research and develop better working practices that will better meet the needs of our customers and clients**